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Talent Q Dimensions

Dimensions Report

Candidate **Ali Example**

Date of Report: **02/08/2016**

Candidate Report 2

Who could use components of this report:



Candidate

Candidate Report

Thank you for completing this questionnaire.

The report below is based on how you responded to the statements that were presented to you. The environment in which you completed the questionnaire, and your frame of mind at the time, may have influenced how you responded. The remarks below are intended to help you understand more about how you typically prefer to behave and can be helpful in finding a role or environment that would be a good fit for you.



Relationship Management

The first remarks are about your style in handling relationships at work.

You probably consider yourself to be a relatively private, and perhaps slightly reserved person. You are likely to have a small circle of contacts, rather than an extensive network. You are likely to be more comfortable following instructions than giving them and probably take a relatively gentle approach to negotiation. You may feel slightly less comfortable in large, especially unfamiliar, groups, and are likely to need some time to warm up in social environments. You tend to leave others to take responsibility for solving their own issues and learn from their mistakes independently, rather than jumping in immediately to support them. You tend to go your own way rather than consult other people. You may express your opinion openly, even when it is different from the consensus.



Task Management

The next part of the report is about your thinking style and how you manage tasks.

You seem to have a very strong preference for analytical problem solving and are unlikely to place much emphasis on intuition alone when making decisions. You probably like working with data more than most other people. You probably see yourself as a strategist or theorist, a strong abstract thinker. You are likely to prefer focusing on more complex issues rather than practical or operational tasks. You are probably as creative and innovative as most other people, but may not see yourself as an extremely radical thinker. Your responses suggest you are not overly methodical in your approach and may deal with situations as they arise, rather than planning your work far in advance. Your responses suggest that you are as conscientious and reliable as most other people, but you are unlikely to follow rules and guidelines in an overly rigid manner.



Self-management

The final part is about your feelings and your motivation.

You are prone to being somewhat more sensitive to pressure and criticism than others, and at times may express your frustration at work. You are likely to have a more realistic view of the future, rather than always expecting the best possible outcomes. It might take slightly longer for you to overcome setbacks than others. You appear to like having a certain amount of consistency and predictability in your life. You might need slightly more time than some others to adapt to new situations. You are likely to reflect carefully before making important decisions and probably do not generally like situations where considerable risk is involved. You appear to be motivated by challenge and focused on doing well in your career, which is probably quite important to you.



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